



Plus+
accounting
chartered accountants

Staff Profile
Ryan Ayley
Business Services Accountant

Certified
B
Corporation

1) Why did you choose Plus Accounting?

It's a growing firm. This means from a social aspect all staff know each other better creating a better working environment. They support local businesses, are B-corp certified and they offer graduates such as myself the chance to get professional qualifications.

2) If you could change one thing in the tax system, what would it be and why?

I would want to simplify the tax system. There are loads of rules, regulations, exemptions and thresholds that make the tax system really confusing to new people trying to get use to it. Attempting to create a simpler system would decrease stress and potential mistakes for those who work within it.

3) If you could give your 18 year old self one piece of advice what would it be?

I'd try to say to not worry and enjoy the moment. I'm still guilty of this now but I use to spend so much time worrying about what came next that I'd struggle to relax and appreciate where I was. This would also cause me to place unnecessary extra pressure on myself to achieve.



4) What was your very first job?

I worked as a dish washer and waiter in a local pub at home

5) What hobbies do you have outside of work?

I play guitar and piano and I'm very active. Frequently going to the gym and when I can I enjoy climbing such as bouldering. I also enjoy hiking, especially in places like the Lake District.

6) Is it still a good time to be starting a new business in the current climate?

Yes. The current climate has its challenges, such as rising costs, but that shouldn't deter people from starting businesses. People will always need products and services and therefore the business opportunity will exist. What's important is ensuring those starting businesses have the right advice, financial management and planning.

7) If you suddenly became financially independent, what would you miss most about your job?

On the personal health side it would be the social interaction with people and the chances to meet new people work provides. I'd also miss the actual work as I find it fascinating seeing how different businesses run their finances.

8) What is the difference between a top ten 10 employer and a smaller firm

In larger firms you start to feel like just a cog in the machine and I feel its harder to see the impact your work has. With a smaller firm, the staff are closer in a social sense and its easier to see the impact you are having on the clients you help.

9) If you could meet a celebrity, dead or alive, who would it be?

Freddie Mercury. I'm a massive queen fan. I just wish I was around for their live aid performance in 1985.

10) Describe yourself in three words?

Caring, diligent, easygoing